



### Deliver a practical understanding in finance

The simulations are designed to connect candidates to the reality of working in today's financial markets



#### **Develop role specific skills**

Candidates develop role specific skills in each simulation and receive feedback on their performance



### Facilitate connectivity, collaboration and competition

Simulations create a collaborative space for candidates to engage and compete with each other either online or offline



#### Use data to democratise opportunities in finance

The simulations use deep performance metrics to assess candidate potential in the role they may be hired for

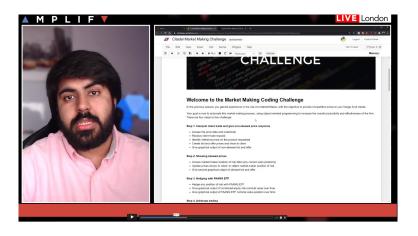


# PRE-LEARNING PORTAL



Amplify's advanced on-demand academy will be tailored to provide all students with an insightful pre-learning portal. The content will be tailored for the Asset Management and Sales & Trading Simulation.

#### On-demand simulation preparation



#### **On-demand content and support**





## ASSET MANAGEMENT

There are three levels of the simulation. Level 1 delivers an experience on an equity portfolio only, Level 2 delivers a simulation where candidates execute across all asset classes and Level 3 has a focus on ESG. The simulation experience is divided into four quarters where candidates replay 1 year's worth of data and economic news. Candidates are tasked to rebalance their portfolio at the each quarter they are to meet the investment criteria of their client profile and beat the benchmark performance.



THE FEEDBACK



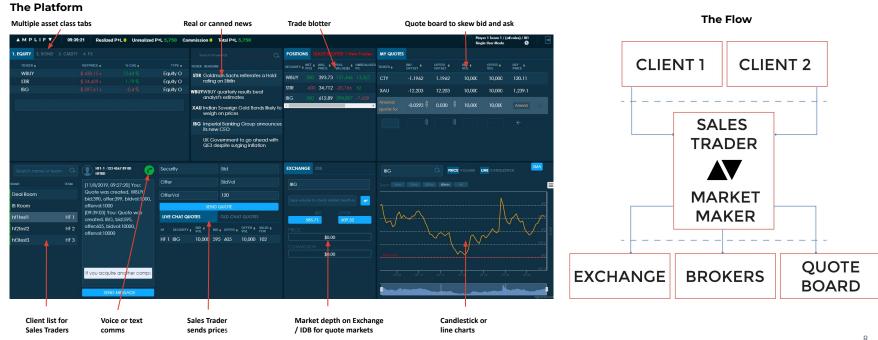
The simulation automatically creates in-depth performance metrics for ESG investment management. These metrics reflect the level of the game being played and can be automatically be shared on a candidates CV and LinkedIn profile to assist their applications.

TECHNICAL SKILLS					MEASUREMENT DESCRIPTION
		1	2	3	
ASSET MANAGER	Return on Investment	•	•	•	Ability to take profit from market events
	Risk Appetite	•	•	•	Shows the risk profile of the candidate, do they invest all the clients funds?
	Buy-side Risk Management	•	•	•	Measures 1) Discipline to stay within stop limits and 2) Sharpe ratio of returns
	Portfolio Rebalancing		•	•	How well was portfolio weightings adjusted to reflect asset allocation limits?
	ESG Investment Rating			•	Ability to invest within ESG remits given



## SALES AND TRADING

Candidates rotate from client to market making and sales trading roles in order to gain a practical understanding of the flow of a trade. Applying the initial theory taught, candidates create prices for client block trades and then adjust their bid and offer to reflect their axe in an effort to mitigate risk. The interaction between the buy-side and sell-side creates an exciting and competitive atmosphere online.



# PERFORMANCE FEEDBACK



The simulations give a practical understanding of the objectives of different roles on the trading floor, and how to perform well in each.

The Level 1 simulation trains candidates on basic price making and risk management. The Level 2 simulation helps them to operate in quote driven markets using an electronic quote board and encourages candidates to find cross trades with clients.

	TECHNICAL SKIL	LS		MEASUREMENT DESCRIPTION
		LEVEL 1	LEVEL 2	
SALES TRADER	Commission	•	•	Shows commission made through the electronic chat window, in relation to all candidates
	Fat Finger Count	•	•	Looks at the accuracy of prices sent to clients, recording pricing mistakes
	Number of Client Trades	•	•	Shows the level of engagement as a Sales Trader
	Cross Trades		•	Client matching ability of the Sales Trader
MARKET MAKER	Price Making	•	•	The competitiveness of prices sent to clients
MARLK	Risk Management	•	•	Ability of the Marker Maker to maintain risk protocols within market volatility
	Exchange impact	•	•	Ability to limit exchange impact of unwound trades
	Quoteboard Management		•	Ability to adjust the bid and offer prices on their quote board to reflect axe



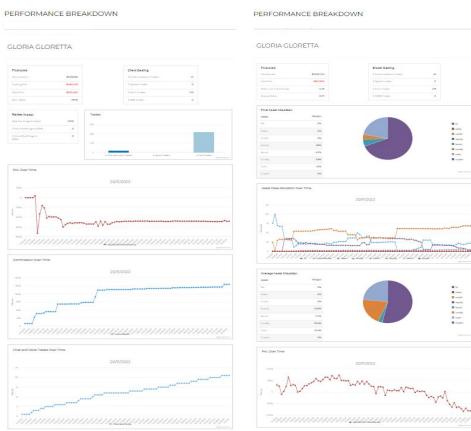
## PERFORMANCE DASHBOARD

## **▲** M P L I F ▼



All simulations provide detailed performance reviews to see where candidate strengths and weaknesses lie, and highlight potential outperformers.

The reports can be viewed at any time using the recruiter dashboard, where progression through the simulations taken be be reviewed and assessed.



## **CURRENT CLIENT EXAMPLES**











































































# SIMULATION IMPACT



#### **IMPACT ON UNIVERSITIES**

"Amplify is a 'pillar' cornerstone of our programme and the simulations are now the ones we value the most and we could not do without anymore"

# **Amaury Goguel**Head of MSc Financial Markets & investments



### **IMPACT ON BANKS**

"I was always expecting Amplify's simulations to be very good, but they exceeded my expectations. It was seamless, looked slick and we were also delighted with the level of engagement."

# **Joanna Anufu**Talent Acquisition and Early Careers



















## CONTACT

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