

THE EMERGING LEADER PROGRAM

21-22 March, 2026
ClubHouse, Flisvos Marina



CEO CLUBS
International



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OF ECONOMICS
AND BUSINESS



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DEPARTMENT OF
MANAGEMENT
SCIENCE &
TECHNOLOGY



THE EMERGING LEADER PROGRAM

The Emerging Leader Program is an intensive highly interactive and experiential 2-Day Leadership Bootcamp specially designed and sponsored by **CEO Clubs Greece** for selected final year students of Department of the Management Science and Technology at the Athens University of Economics & Business.

The Emerging Leader is a tailor-made Program that capitalizes on the unique blend of theory and practice that characterizes all educational programs of the Club's **School of Leadership Practice** while also harnessing the knowledge, expertise, and distinctive talents of both experienced executives and young graduates, bridging the gap between generations and creating a solid base from which all sides can co-create.

This is not a classroom, participants step into the **House of Leaders**, a Club where future leaders meet today's leaders and gain the confidence, self-awareness and strategic clarity needed to take ownership of their future.

ABOUT CEO CLUBS GREECE

CEO Clubs Greece is the most exclusive and forward-thinking community of CEOs and Entrepreneurs in the country. Founded in 2009, it brings together **170+ CEOs** and **entrepreneurs** whose companies represent **12% of national GDP**, forming a trusted hub of shared knowledge, growth, and co-creation.

Through its leadership initiatives, transformative learning programs, member meetings and activities, CEO Clubs Greece aims to elevate the personal and professional impact of its members and to inspire them to re-think, re-define and co-create a better future for their organizations and for society as a whole.



THE PURPOSE

The Emerging Leader Program is based on this mission: Nurturing the next generation of leaders and supporting the lifelong journey of growth, courage, and purposeful leadership. It is grounded in the central belief, that **leadership is not a title, it is a mindset, and mindsets are best cultivated early.**

In partnership with AUEB's Department of Management Science & Technology, whose vision is to management science, technology, and entrepreneurial thinking in teaching and cutting-edge research, enabling and inspiring its students and faculty to make positive impacts on science, business and society, this Program aims to:

- Introduce young talent to the realities, complexity, and responsibility of leadership.
- Create a space where students and executives co-create understanding, insights and real-world applications.
- Build the foundations for personal and professional growth through self-awareness, reflection and practice.

“ The Emerging Leader Program is more than a 2-day bootcamp. It is a first step into a community of leaders who share knowledge, support one another and co-create the future. ”



WHAT PARTICIPANTS GAIN

Leadership Skills & Mindset

- Stronger self-awareness and leadership presence
- Clarity on strengths, values and decision-making
- Greater confidence in navigating ambiguity and complexity

Professional Readiness

- A realistic understanding of leadership in modern organizations
- Foundations in strategic thinking and communication
- A personal development plan with clear next steps

Career Entry Acceleration

- Certificate of completion from The School of Leadership Practice
- Inclusion in a talent pool for the Club's 170+ member companies
- Entry into a leadership ecosystem representing 12% of national GDP

Meaningful Connections

- Peer bonds with fellow high-potential participants
- A lasting connection to a community built on integrity, growth and co-creation

*Take the decisive step toward becoming a leader who thinks clearly,
acts responsibly and shapes the world with purpose.
Your leadership journey begins here and it begins with you.*



PROGRAM FORMAT

The Program follows an experiential and coaching-based learning approach, that includes:

- **Personality assessment (Clifton Strengths®), the way for participants to:**
 - Discover what they naturally do best – natural patterns of thinking, feeling and behaving
 - Learn how to develop their greatest talents into strengths
 - Maximize their potential for career development and teamwork
- **Experiential activity & role-playing:** Participants engage in hands-on activities designed to surface real behaviors, stimulate reflection, and introduce key leadership concepts.
- **Reflection:** Participants reflect on their experience and share insights with the group, building deeper self-awareness.
- **Discussion:** A facilitated discussion helps translate these insights into practical understanding and connects them to everyday leadership situations.
- **Action planning:** Each participant formulates an action plan to apply what they learned to their personal and professional growth.
- **Knowledge enhancement:** Additional input, examples and perspectives from experienced facilitators and market leaders enrich the learning process and broaden participants' understanding of modern leadership.



Day 1, Saturday March 21st, 2026

Part A

The Inner Game of Leadership with Georgia Kartsanis

Session Architecture:

Move from self-awareness (who am I?) → self-development (who can I become?)
→ self-management (how do I operate?) → self-leadership (how do I influence?)

Key Experience:

Live debrief of Clifton Strengths with immediate application to real leadership scenarios. Participants leave with a personalized Leadership Operating System - their unique blueprint for growth.

Part B

Leading Personal Growth - Leading Yourself with Georgia Kartsanis

- **Self-awareness**

This is the foundation of personal growth and leadership. It involves knowing individual strengths, weaknesses, values, motivations, emotions and goals. We will help the participants assess their current level of self-awareness and identify areas for improvement based on pre-assessment (Clifton Strengths) and a debrief during the workshop.

- **Self-development**

This is the process of learning new skills, acquiring new knowledge, and expanding individuals' potential. It involves setting SMART goals, creating action plans, seeking feedback and measuring progress. We will help the participants create their own personal development plan based on their career aspirations and learning needs.



- **Self-management**

This is the ability to regulate your emotions, thoughts, energy and behaviors in different situations. It involves skills such as stress management, time management, self-discipline, self-motivation, and resilience. We will help the participants develop their self-management skills by sharing some best practices, tips and strategies.

- **Self-leadership**

This is the ability to influence self and others to achieve a common vision or goal. It involves skills such as communication, collaboration, decision making, problem solving, and innovation. We will help the participants develop their self-leadership skills by sharing some models and frameworks of effective leadership, such as situational leadership, transformational leadership, or servant leadership.

Day 2, Sunday March 22nd, 2026

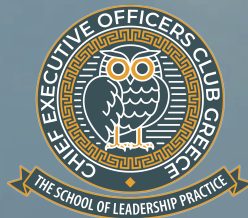
Part A Planning a successful career path with Peggy Velliotou

- **How to plan and navigate your career path effectively**

The process of self-reflection (interests, values, skills and long-term goals), the role of setting clear goals, the criteria to consider when evaluating the first job opportunities, the importance of networking and mentorship (how to choose a mentor who can provide guidance, advice and insights into career progression).

- **Navigate the future**

Key trends for job market, future roles, the demand for skilled talent, career “change” & transferable skills.



Part B **Developing an impactful Personal Brand with Gerty Phili**

- **What is personal branding and why is it important?**

We will explain the concept of personal branding and how it can help the participants stand out in a competitive job market.

- **How to communicate personal brand effectively**

We will teach the participants how to craft a compelling personal brand statement that summarizes their value proposition and showcases their uniqueness.

- **How to discover personal brand identity**

We will help the participants identify their core values, strengths, passions, goals, and personality traits that define who they are and what they stand for.

- **How to maintain and grow personal brand**

We will advise the participants on how to keep their personal brand consistent and authentic across different situations and contexts.

Part C **The CEO Exchange: Unfiltered Wisdom**

An intimate, structured dialogue where 4-5 CEOs share:

- Their leadership journey: pivotal decisions, critical failures, breakthrough moments
- What they wish they knew at 22
- How they evaluate young talent for leadership potential
- Real-time Q&A on career strategy, market dynamics, and leadership challenges



Our Coaches | Facilitators



Georgia Kartsanis

Founder of CEO Clubs Greece, SARGIA Partners & Your Directors Club

Expert in Business, Strategy & Leadership within the context of change. Founder of a premium and exclusive Group of Companies, shaping the future of business and society by inspiring for bigger thinking and co-creating experiences. Georgia has a unique and powerful approach to facilitating core shifts in consciousness, mindsets and behaviors needed from leaders so they achieve breakthrough desired results.

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Gerty Phili

Partner of SARGIA Partners

Her leadership coaching practice is based on intensive one-to-one coaching and experiential workshops, building the interpersonal magnetism that separates influential leaders from the rest. She partners with leaders who demand more from themselves, executives ready to push beyond conventional boundaries and unlock unprecedented levels of performance. She disrupts habitual thinking patterns, enabling clients to see their leadership landscape through a fundamentally different lens.

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Peggy Velliotou

Partner & Head of People at Advisory KPMG in Greece

Peggy, Partner since 2008, is responsible for the Executive Search and Selection, BOD services and Executive on Boarding. She has carried out more than 14.000 interviews and successfully placed 2.500 executives at various positions in Greece and abroad. Her team is made up of colleagues with valuable sectoral experience and deep knowledge of the market. Since 2019 Peggy has also the role of Head of People for KPMG Greece.

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