



## Stylized Facts and Empirical Assessment of the Insider-Outsider Society Structure (WP2)

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#### In a Nutshell

- Motivation: "insider-outsider society" model individual groups of society ("insiders") control or influence government, for insiders' collective benefit.
- Contribution: Classification of countries run by an insiders' government or not, by exploring single indices and constructing composite indicators considering industry level labor, financial, innovation and market structure insights
- Findings: ITA & SVK appear as the most consistent countries run by an insiders' government, followed by CZE, ESP, GBR, GRC, NLD

#### Motivation

- The "insider-outsider society" model proposes a politicoeconomic system characterized by selfish elites with market power.
- These elites cooperate to influence the government in protecting and promoting their collective self-interest.
- Economies dominated by insider groups exhibit **lower** productivity and growth (Kollintzas et al., 2018).
- Empirical testing aims to assess the market distortions and competitiveness of economies.
- A way to assess the "competitiveness" of an economy is to examine how competitive its industries are.

#### Location in Literature

#### First strand - Insider-Outsider Theory

- Cole & Ohanian (2004): New Deal policies increased insider advantages, hindering Great Depression recovery.
- Kollintzas et al. (2018): Insider-outsider labor market in Greece contributes to economic stagnation.

#### **Second strand -** Economic index construction

- Methodological Innovations: Pollesch & Dale (2016)→ Normalization impacts index weights, Mero-Figueroa et al. (2020)→ Comprehensive well-being indicator.
- Ram (1982): Principal components for economic indices.
- Vyas & Kumaranayake (2006): PCA for socio-economic status indices.
- Vasilyeva et al. (2018): PCA to assess social sector institutional quality in 25 countries.
- Kurek et al. (2022): PCA vs. Analytical Hierarchy Process for local competitiveness.
- Batista-Foguet et al. (2004): PCA in cross-national socio-economic comparisons.

#### Methodology

- Goal 

  construction of a composite index to enhance the classification of a country's characterization as insider-outsider based on industry aspects.
- Inter-industry and intra-industry analysis
- Use Principal Component Analysis (PCA)
- Rank industries based on relative performance.
- Classify Countries as insiders or outsiders based on relevant criteria.

#### NACE Rev. 2

#### Nomenclature of Economic Activities

#### ISIC ver. 4

#### **International Standard Industrial Classification**

Agriculture, forestry and fishing	■ VA0: Agriculture, forestry and fishing
Mining and quarrying	■ VB: Mining and quarrying
Total manufacturing	■ VC: Manufacturing
Electricity, gas, steam and air conditioning supply	VD: Electricity, gas, steam and air conditioning supply
Water supply; sewerage; waste management and remediation activities	■ VE: Water supply, sewerage, waste management and remediation activities
Construction	■ VF: Construction
Wholesale and retail trade; repair of motor vehicles and motorcycles	■ VG: Wholesale and retail trade, repair of motor vehicles and motorcycles
Transportation and storage	■ VH: Transportation and storage
Accommodation and food service activities	■ VI: Accommodation and food service activities
information and communication	■ VJ: Information and communication
Financial and insurance activities	VK: Financial and insurance activities
Real estate activities	■ VL: Real estate activities
Professional, scientific and technical activities	www. Professional, scientific and technical activities
Administrative and support service activities	□ VN: Administrative and support service activities
Public administration and defence; compulsory social security	VO: Public administration and defence, compulsory social security
Education	VP: Education
Health and social work	■ VQ: Human health and social work activities
Arts, entertainment and recreation	□ VR: Arts, entertainment and recreation
Other service activities	□ VS: Other service activities
tivities of households as employers, undifferentiated goods	DIVT: Act. of HH as employers, undif. G&S-producing activities of HH for own use
ctivities of extraterritorial organisations and bodies	VO. Activities of extratemitorial organizations and bodies
I E W C W I A A C A A C A A C A A C A A C A A C A A C	Cotal manufacturing Clectricity, gas, steam and air conditioning supply Vater supply; sewerage; waste management and remediation activities Construction Vholesale and retail trade; repair of motor vehicles and motorcycles Cransportation and storage Accommodation and food service activities Information and communication Cinancial and insurance activities Crofessional, scientific and technical activities Conditional and support service activities Cublic administrative and support service activities Cublic administration and defence; compulsory social security Colucation Health and social work Arts, entertainment and recreation Other service activities Civilies of households as employers, undifferentiated goods

## Source Variables

Eurostat	<ul> <li>Value Added</li> </ul>
	<ul> <li>Compensation</li> </ul>
	<ul> <li>Operating surplus and mixed income, net</li> </ul>
	• Employees

OECD
 USA (VA, Compensation
 Operating surplus and mixed income, net)
 Exchange rates

Exchange rates
 R&D capital stock

EUKLEMSR&D capital stockEmployees

WDI • Price Index

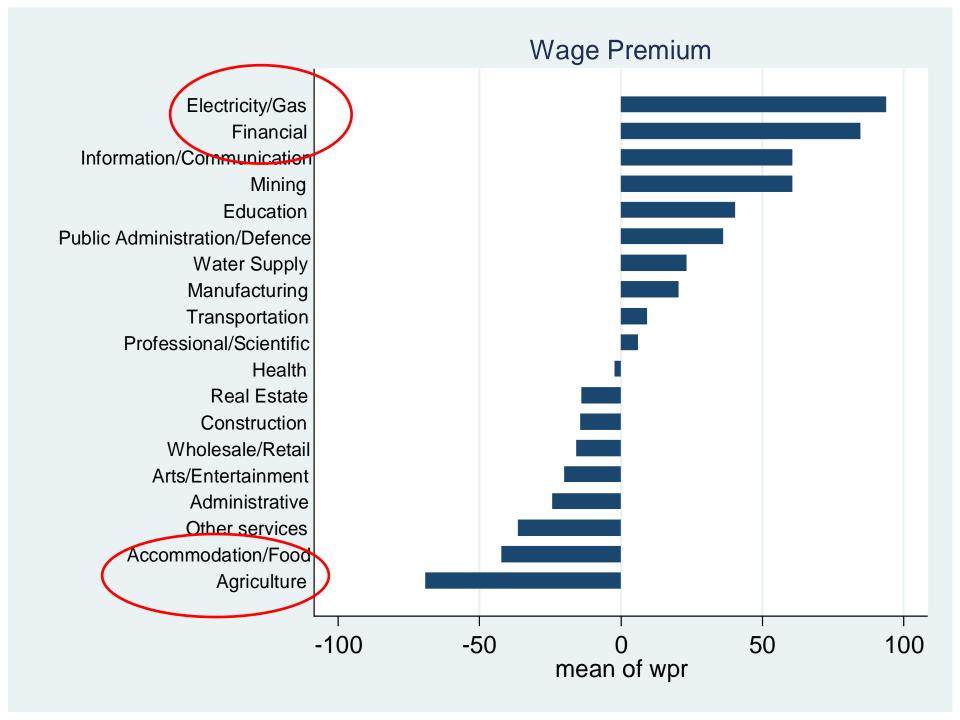
	Variable	Construction				
wpr	Wage Premium	((rce/median interindustry rce)- 1)*100				
npm	Net profit Margin  Operating surplus and mixed income,net / Value Added					
rd	% of Total  R&D per industry	(R&D Capital Stock industry/ R&D Capital Stock Total)*100				
hhi	Herfindahl- Hirschman Index - Value Added	((VA industry/VA Total) *100) <sup>2</sup>				
rce	Real Compensation per Employee	Real Compensation in millions/ Total Employees in thousands				

	Variable	Construction				
Wpt	Wage Premium	((rce/median interindustry rce)  A 1 1)*100				
npm	Net profit Margin	Operating surplus and mixed income,net / Value Added				
rd	% of Total  R&D per industry	(R&D Capital Stock industry/ R&D Capital Stock Total)*100				
hhi	Herfindahl- Hirschman Index - Value Added	((VA industry/VA Total) *100) <sup>2</sup>				
rce	Real Compensation per Employee	Real Compensation in millions/ Total Employees in thousands				

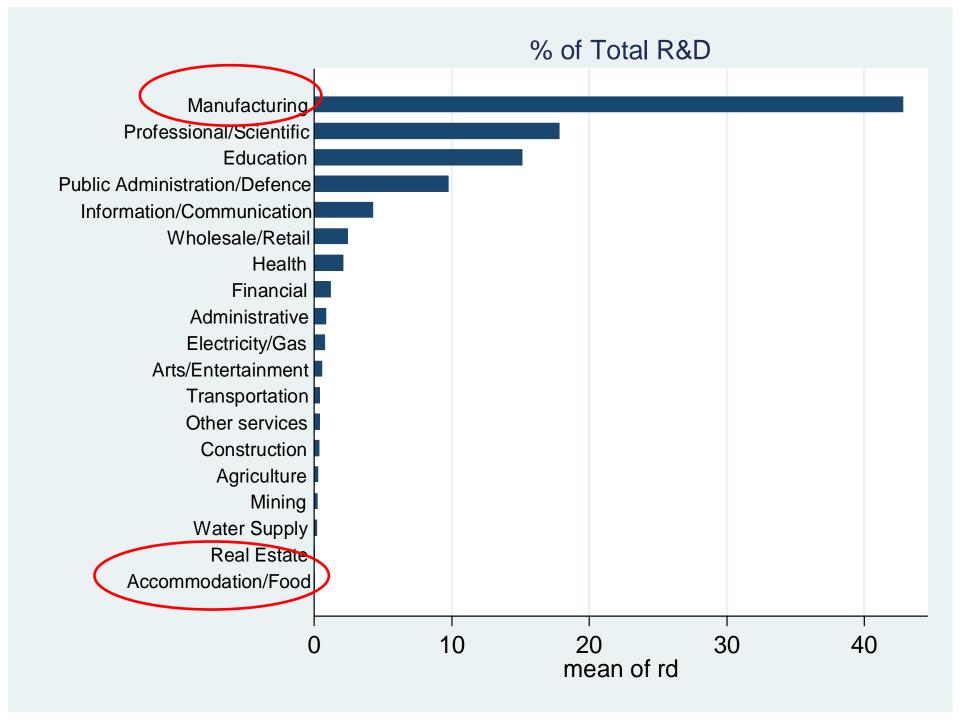
	Variable	Construction
wpr	Wage Premium	((rce/median interindustry rce)- 1)*100
ripm	Net profit Margin	Operating surplus and mixed income,net / Value Added
rd	% of Total PC R&D per industry	A2(R&D Capital Stock industry/ R&D Capital Stock Total)*100
hhi	Herfindahl- Hirschman Index - Value Added	((VA industry/VA Total) *100) <sup>2</sup>
rce	Real Compensation per Employee	Real Compensation in millions/ Total Employees in thousands

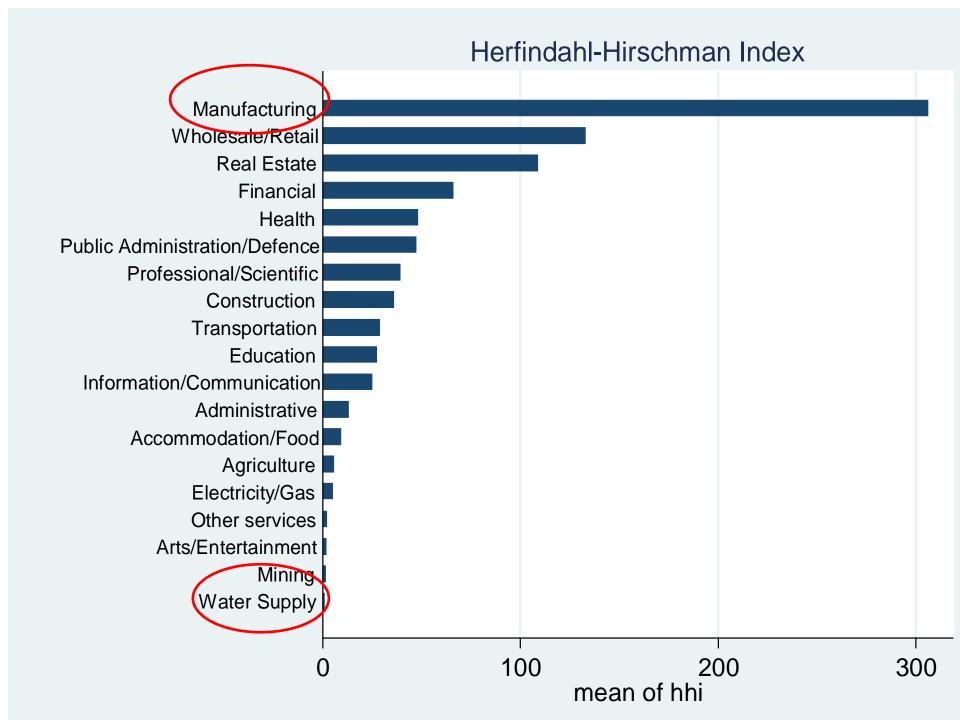
## **18 countries, 19 industries 2000-2017**

Variable		0bs		Mean	Std. d	ev.	Min	Max
wpr		6,480	7.98	1685	52.805	61 -9	3.86127	407.4715
npm	(	6,462	.258	6372	.20382	78 -1	.104091	1.067651
rd	(	6,373	5.08	3948	11.867	59	0	72.82498
hhi	(	6,480	45.2	6675	90.217	81 .	0001038	889.011
	•							
			wpr	np	om	rd	hhi	
	wpr	1	0000					
	npm	(-0.	1628*	1.000	00			
	rd	0.	<del>099</del> 9*	-0.134	2* 1.	0000		
	hhi		0459*	0.087		5916*	1.0000	l
	111111	٠.	ロインン	0.00/	0	JJ10	/ 1.0000	









### Composite indexes

Principal Component Analysis per Country-year

- PCA1  $\rightarrow$  wpr & npm
  - Capture labor & financial insights

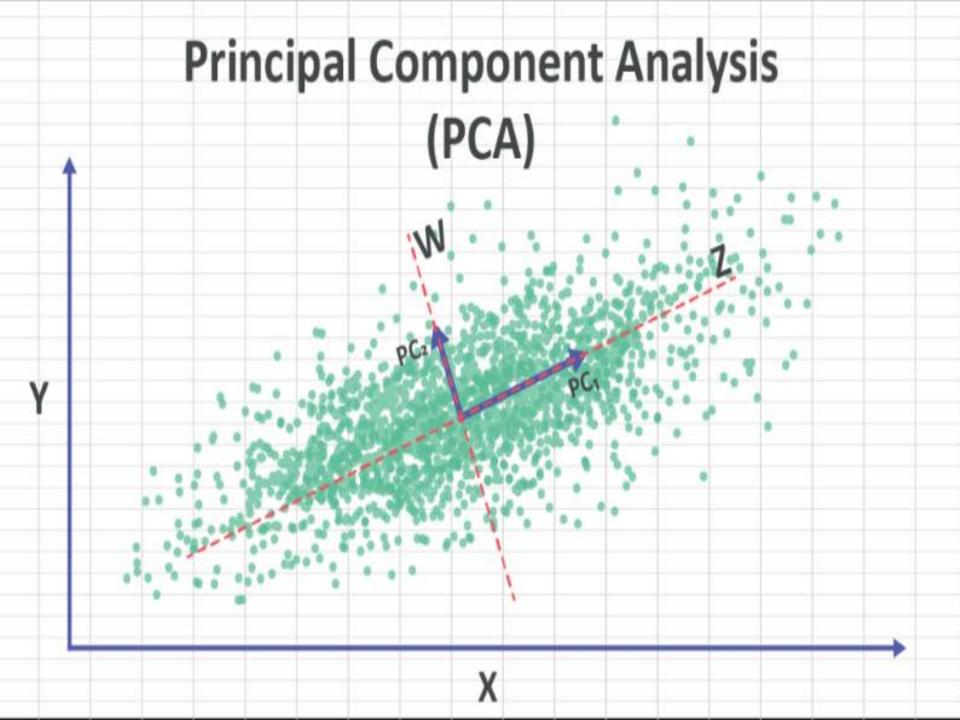
- PCA2 → wpr & npm & rd & hhi
  - Further capture innovation capacity & market structure

### Principal Component Analysis

 Purpose: Reduces data dimensionality while preserving variance.

#### Key Steps:

- Standardize the data.
- Compute covariance matrix and extract eigenvalues/eigenvectors.
- Transform data into principal components.
- The first principal component captures the most variance, the second captures the next most, and so on. In our case we use the first principal component



### Classification Steps & Criteria

- First step → Rank each country's industries according to each indicator (wpr, npm, PCA1, and PCA2)
- We examine whether the indicator of a country's given industry lies above the respective intra-industry median. If so, this industry is a potentially an insiders' industry.
- Second step → aggregating the GDP value attributed to these industries
- <u>First criterion</u> is that the industries ranked above the median intraindustry values must collectively contribute to **more than 50% of the country's GDP**
- Third step → evaluate the frequency with which a country appears in the top five of the intra-industry rankings vs. in the bottom five
- Second criterion A country must appear more frequently in the top five intra-industry rankings than in the bottom five.
- Satisfying these two criteria, a country is characterized as one run by an insiders' government.

#### Classification Steps & Criteria

First step → Rank each country's industries according to each indicator (wpr, npm, PCA1, and PCA2)

We examine whether the indicator of a country's given industry lies above the respective intra-industry median. If so, this industry is a potentially an insiders' industry.

SVK

-28.94

18

NLD

#### Wage Premium

1		vvage Premium											
Industry	Agriculture, Mining and try forestry and quarrying fishing		Manufa	Manufacturing		y, Gas, and Air ioning ply	Water Supply; Sewerage, Waste Management and Remediation Activities						
median	-71.3	377	52.9	911	18.0	87	84.7	700	15.3	313			
order	country	value	country	value	country	value	country	value	country	value			
1	SVN	-92.54	HUN	-7.17	SVN	-3.97	SWE	42.43	USA	-28.95			
2	AUT	-91.97	FIN	-0.51	HUN	0.54	SVN	48.17	FIN	6.58			
3	GRC	-89.46	LUX	6.20	CZE	2.37	DNK	51.24	HUN	6.78			
4	BEL	-83.40	SWE	26.82	SVK	5.53	USA	52.77	SVN	7.88			
5	LUX	-81.32	FRA	29.70	LUX	6.92	FIN	57.35	SVK	8.90			
6	ESP	-78.90	SVK	31.79	NLD	9.49	LUX	70.35	FRA	10.26			
7	FIN	-77.31	ESP	40.38	SWE	13.64	NLD	71.77	CZE	10.99			
8	USA	-73.26	BEL	42.50	GRC	14.51	GBR	71.78	DNK	11.64			
9	FRA	-72.96	SVN	45.66	FRA	17.45	HUN	82.39	LUX	15.02			
10	ITA	-69.80	CZE	60.16	ESP	18.72	CZE	87.02	SWE	15.60			
11	GBR	-67.59	AUT	61.62	DNK	18.74	SVK	99.31	AUT	20.38			
12	NLD	-67.39	ITA	63.70	ITA	21.00	FRA	102.50	ESP	23.86			
13	DEU	-66.40	DEU	96.43	FIN	24.87	DEU	120.54	NLD	25.30			
14	DNK	-65.49	DNK	99.61	AUT	30.96	ITA	121.44	DEU	32.65			
15	SWE	-56.60	USA	108.86	GBR	31.03	AUT	125.95	ITA	39.01			
16	HUN	-48.78	GBR	122.38	BFL	48 17	GRC	145.53	GBR	52.28			
17	CZE	-29.77	GRC	127.39	USA	51.60	ESP	147.72	BEL	54.93			

DEU

BEL

187.91

GRC

104.78

137.33

GRC

0.934

NLD

0.802

18

#### Not Profit Margin

0.513

1			иe	t Pro	OTIT I	viar	gin			
Industry	Agricu forestr fishi	y and	Mining quarr		Manufa	cturing	Electricit Steam a Conditi Supp	nd Air oning	Water S Sewerage Managen Remed Activ	e, Waste nent and liation
median	0.5	78	0.2	51	0.2	24	0.3	17	0.1	25
order	country	value	country	value	country	value	country	value	country	value
1	DNK	0.300	FRA	-0.296	LUX	0.112	SVK	0.056	LUX	-0.186
2	SWE	0.449	HUN	0.026	FRA	0.124	SVN	0.162	SVK	-0.081
3	USA	0.453	SVN	0.064	BEL	0.143	ITA	0.203	SVN	-0.075
4	SVK	0.464	DEU	0.174	SVN	0.153	HUN	0.249	HUN	-0.004
5	NLD	0.495	BEL	0.174	DEU	0.165	FRA	0.267	SWE	0.018
6	DEU	0.506	USA	0.188	GBR	0.184	NLD	0.286	ITA	0.018
7	ITA	0.514	FIN	0.228	DNK	0.194	AUT	0.296	BEL	0.086
8	FRA	0.538	ESP	0.237	ITA	0.195	USA	0.301	DEU	0.090
9	CZE	0.574	SWE	0.249	SWE	0.196	BEL	0.316	FRA	0.113
10	LUX	0.582	CZE	0.253	AUT	0.252	LUX	0.319	DNK	0.136
11	GBR	0.625	GRC	0.265	USA	0.261	DEU	0.361	CZE	0.195
12	BEL	0.680	SVK	0.317	FIN	0.267	CZE	0.381	ESP	0.206
13	HUN	0.710	ITA	0.322	ESP	0.290	GBR	0.407	NLD	0.212
14	SVN	0.738	GBR	0.361	NLD	0.292	DNK	0.408	USA	0.235
15	AUT	0.789	LUX	0.395	SVK	0.307	FIN	0.444	AUT	0.271
16	FIN	0.813	AUT	0.424	CZE	0.308	SWE	0.458	FIN	0.275
17	ESP	0.859	DNK	0.764	HUN	0.319	GRC	0.510	CBR	0.392

GRC

0.426

ESP

0.559

GRC

1

### PCA1 (wpr & npm)

			AX NOR	MALI		Electricit	v, Gas.	Water Supply; Sewerage, Waste Management and Remediation Activities		
Industry	forestry fishi	y and	Mining quarry		Manufa	cturing	Steam and Air			
median	0.78	32	0.57	70	0.5	74	0.5	79	0.54	46
order	country	valu e	country	value	country	value	country	value	country	value
1	DNK	0.648	FRA	0.362	BEL	0.529	SVK	0.459	LUX	0.416
2	SVK	0.711	SVN	0.498	DEU	0.534	ITA	0.505	SVK	0.463
3	SWE	0.723	USA	0.507	FRA	0.541	BEL	0.507	SVN	0.466
4	USA	0.736	DEU	0.509	LUX	0.544	SVN	0.536	ITA	0.484
5	NLD	0.749	HUN	0.518	GBR	0.557	AUT	0.540	HUN	0.496
6	DEU	0.753	GRC	0.526	SVN	0.567	FRA	0.544	SWE	0.499
7	CZE	0.756	BEL	0.545	ITA	0.568	HUN	0.549	BEL	0.501
8	ITA	0.758	CZE	0.565	DNK	0.569	DEU	0.570	DEU	0.518
9	FRA	0.770	GBR	0.568	SWE	0.573	NLD	0.571	FRA	0.541
10	LUX	0.794	ESP	0.572	USA	0.575	LUX	0.586	DNK	0.550
11	GBR	0.802	SWE	0.586	AUT	0.584	USA	0.590	ESP	0.571
12	HUN	0.825	ITA	0.591	FIN	0.595	CZE	0.600	NLD	0.572
13	BEL	0.835	FIN	0.596	ESP	0.608	GRC	0.614	CZE	0.575
14	SVN	0.865	SVK	0.610	NLD	0.615	GBR	0.621	AUT	0.599
15	FIN	0.885	AUT	0.634	SVK	0.624	ESP	0.633	FIN	0.610
16	AUT	0.885	LUX	0.659	CZE	0.626	DNK	0.635	USA	0.617
17	ESP	0.905	NLD	0.739	MUN	0.632	FIN	0.645	GBR	0.627
18	GRC	0.943	DNK	0.748	GRC	0.666	SWE	0.661	GRC	0.642

### PCA2 (wpr & npm & rd & hhi)

Industry	Agricul forestry fishi	y and	Mining quarr		Manufac	cturing	Electricity, Gas, Steam and Air Conditioning Supply		Water Supply; Sewerage, Waste Management and Remediation Activities	
median	0.32	25	0.24	49	0.53	39	0.2	59	0.22	29
order	country	value	country	value	country	value	country	value	country	value
1	DNK	0.274	FRA	0.150	LUX	0.317	SVK	0.221	LUX	0.172
2	SWE	0.301	HUN	0.214	GRC	0.380	ITA	0.232	SVK	0.193
3	SVK	0.302	SVN	0.216	GBR	0.409	SVN	0.237	SVN	0.194
4	USA	0.302	DEU	0.228	FRA	0.451	BEL	0.246	ITA	0.207
5	DEU	0.311	USA	0.232	USA	0.456	HUN	0.248	HUN	0.207
6	NLD	0.315	BEL	0.235	NLD	0.461	AUT	0.251	SWE	0.210
7	ITA	0.316	GRC	0.241	DNK	0.466	NLD	0.253	BEL	0.218
8	FRA	0.321	ESP	0.247	ESP	0.474	FRA	0.256	DEU	0.221
9	CZE	0.324	CZE	0.248	BEL	0.531	LUX	0.259	FRA	0.229
10	LUX	0.326	FIN	0.251	ITA	0.547	DEU	0.263	DNK	0.232
11	GBR	0.333	SWE	0.251	SWE	0.600				•
12	BEL	0.346	GBR	0.262	AUT	0.639	cons	siderar	ole chang	ges in
13	SVN	0.362	ITA	0.262	SVK	0.667	the	ranking	gs for PC	A2 vs
14	HUN	0.364	SVK	0.263	HUN	0.746				
15	AUT	0.368	AUT	0.279	FIN	0.746	PCF	(I wile	n consid	lering
16	FIN	0.375	LUX	0.280	DEU	0.754	🔨 in	novati	on capa	city &
17	ESP	0.386	DNK	0.344	SVN	0.757		ma	rket stru	icture
18	GRC	0.408	NLD	0.345	CZE	0.849		• 11101		

#### Classification Steps & Criteria

Second step → aggregating the GDP value attributed to these industries

<u>First criterion</u> is that the industries ranked above the median intraindustry values must collectively contribute to **more than 50% of the country's GDP** 

4	

<u></u>	Wage Premium			Net Profit Margin	
Country	Number of Industries above median Intra- industry value	% of GDP	Country	Number of Industries above median Intra- industry value	% of GDP
AUT	12	64.61%	AUT	10	58.64%
<b>BEL</b>	13	80.59%	BEL	9	48.74%
CZE	11	35.80%	CZE	18	93.42%
DEU	13	69.86%	DEU	6	21.31%
DNK	7	33.41%	DNK	4	10.82%
ESP	10	53.84%	ESP	14	76.59%
FIN	10	71.45%	FIN	8	41.07%
FRA	8	40.57%	FRA	3	16.45%
GBR	6	19.29%	GBR	13	57.29%
GRC	12	43.31%	GRC	18	88.91%
HUN	10	53.02%	HUN	9	59.08%
ITA	12	54.16%	ITA	15	77.27%
LUX	9	52.69%	LUX	10	65.30%
NLD	6	27.43%	NLD	11	60.06%
SVK	13	59.11%	SVK	13	74.37%
SVN	6	28.44%	SVN	4	15.38%
SWE	10	40.51%	SWE	5	21.16%
USA	12	79.05%	USA	6	44.42%
Total	180	53.80%	Total	176	62.95%

2

Tota1

180

60.54%

	PCA1 (wpr & npm)		(w	PCA2 (wpr & npm & rd & hhi)						
Country	Number of Industries above median Intra- industry value	% of GDP	Country	Number of Industries above median Intra- industry value	% of GDP					
AUT	10	57.29%	AUT	10	59.37%					
BEL	6	22.80%	BEL	8	39.31%					
CZE	17	90.15%	CZE	14	73.40%					
DEU	7	21.16%	DEU	8	50.59%					
DNK	6	16.70%	DNK	7	40.35%					
ESP	14	77.35%	ESP	12	59.94%					
FIN	11	56.24%	FIN	13	72.08%					
FRA	4	24.51%	FRA	5	37.04%					
GBR	13	62.76%	GBR	13	59.09%					
GRC	15	80.25%	GRC	15	80.15%					
HUN	9	53.70%	HUN	9	55.99%					
ITA	15	71.65%	ITA	14	78.38%					
LUX	8	58.85%	LUX	7	54.01%					
NLD	14	69.63%	NLD	14	64.06%					
SVK	13	79.09%	SVK	12	71.59%					
SVN	6	28.10%	SVN	6	44.78%					
SWE	6	24.86%	SWE	6	42.17%					
USA	6	39.70%	USA	8	40.58%					

Tota1

181

60.86%

### Classification Steps & Criteria

Third step → evaluate the frequency with which a country appears in the top five of the intra-industry rankings vs. in the bottom five

Second criterion A country must appear more frequently in the top five intra-industry rankings than in the bottom five

	Wage Premium		Net Profit Margin					
	Number of	Number of		Number of	Number of			
Country	Industries in	Industries	Country	Industries in Top	Industries in			
	Top 5	in Low 5		5	Low 5			
AUT	3	3	AUT	6	4			
BEL	8	2	BEL	2	6			
CZE	2	3	CZE	10	0			
DEU	5	3	DEU	2	3			
DNK	3	4	DNK	2	12			
ESP	5	6	ESP	4	0			
FIN	4	7	FIN	5	4			
FRA	3	4	FRA	1	10			
GBR	3	7	GBR	6	4			
GRC	11	7	GRC	13	2			
HUN	6	5	HUN	4	5			
ITA	8	5	<b>TA</b>	14				
LUX	6	5	LUX	6	7			
NLD	2	9	NLD	7	2			
SVK	5	3	SVK	8	4			
SVN	4	9	SVN	1	13			
SWE	7	7	SWE	1	10			
USA	10	6	USA	3	8			

		PCA1 (wp & np	om)	PCA2 (wp & npm & R&D & HHI)						
		Number of	Number of		Number of	Number of				
	Country	Industries in Top	Industries in Low	Country	Industries in	Industries				
		5	5		Top 5	in Low 5				
	AUT	6	6	AUT	7	7				
	BEL	1	6	BEL	1	3				
	CZE	7	0	CZE	5	1				
	DEU	2	5	DEU	1	5				
	DNK	2	10	DNK	4	8				
	ESP	5	1	ESP	5	3				
	FIN	6	6	FIN	5	4				
	FRA	2	6	FRA	3	6				
	GBR	7	4	GBR	6	3				
	GRC	11	3	GRC	14	2				
	HUN	3	5	HUN	5	9				
	TTA	12	3	ITA	9	4				
	LUX	6	8	LUX	4	7				
	NLD	7	2	NLD	8	1				
	SVK	10	4	SVK	9	6				
	SVN	1	9	SVN	1	11				
	SWE	4	8	SWE	3	7				
_	USA	3	9	USA	5	8				

PCA1 (wp & npm)	PCA2 (wp & npm & R&D & HHI)		Wage Premium		Net Profit Marg		in	
CZE		CZE			BEL		AUT	
ESP		ESP			DEU		CZE	
GBR		FIN			HUN		ESP	
GRC		GBR			ITA		GBR	
ITA		GRC			LUX		GRC	
NLD		ITA			SVK		ITA	
SVK		NLD			USA		NLD	
		SVK					SVK	

PCA1 (wp & npm)		PCA2 (wp & npm & R&D & HHI)			Wage Premium			Net Profit Margin		
	CZE			CZE			BEL		AUT	
	ESP			ESP			DEU		CZE	
	GBR			FIN			HUN		ESP	
	GRC			GBR			ITA		GBR	
	ITA			GRC			LUX		GRC	
	NLD			ITA			SVK		ITA	
	SVK			NLD			USA		NLD	
				SVK					SVK	

PCA1 (wp & npm)	PCA2 (wp & npm & R&D & HHI)	Wage Premium	Net Profit Margin		
CZE	CZE	BEL	AUT		
ESP	ESP	DEU	CZE		
GBR	FIN	HUN	ESP		
GRC	GBR	ITA	GBR		
ITA	GRC	LUX	GRC		
NLD	ITA	SVK	ITA		
SVK	NLD	USA	NLD		
	SVK		SVK		

PCA1 (wp & npm)		PCA2 (wp & npm & R&D & HHI)			Wage Premium			Net Profit Margin		
CZE			CZE			BEL			AUT	
ESP			ESP			DEU			CZE	
GBR			FIN			HUN			ESP	
GRC			GBR			ITA			GBR	
ITA			GRC			LUX			GRC	
NLD			ITA			SVK			ITA	
SVK			NLD			USA			NLD	
			SVK						SVK	

PCA1 (wp & npm)	PCA2 (wp & npm & R&D & HHI)		Wage Premium		Net Profit Margin			
CZE		CZE			BEL		AUT	
ESP		ESP			DEU		CZE	
GBR		FIN			HUN		ESP	
GRC		GBR			ITA		GBR	
ITA		GRC			LUX		GRC	
NLD		ITA			SVK		ITA	
SVK		NLD			USA		NLD	
		SVK					SVK	

#### Conclusion

- Wage premium classification of countries differs significantly
- PCA indices result in rankings more influenced by Net Profit Margin
- ITA & SVK appear as the most consistent countries run by an insiders' government, followed by CZE, ESP, GBR, GRC, NLD
- FIN appears as a country run by an insiders' government only in PCA2 (wp & npm & rd & hhi)
- USA, LUX, BEL, DEU, HUN appear only in Wage Premium classification

## Thank You For Your Attention